

## Safety and Health Guidelines

Hyosung Advanced Materials has established a safety and health management system to provide a safe and pleasant environment to all stakeholders including employees, partners, and customers, performing various activities to promote health.

1. By operating the safety and health management system, checking the safety and health activity process with implementation status and improving continuously, we achieve accident-free and work environment improvement.
2. We strictly comply with all laws, regulations, and agreements related to safety and health, and do not perform work without guaranteeing the safety of workers under any circumstances.
3. We inspect safety and health factors such as hazardous chemical handling conditions, workplace noise and vibration, and we thoroughly prepare for immediate response in the event of an emergency situation.
4. We conduct continuous education and training to effectively operate safety and health management, and share the safety and health performance with stakeholders to increase overall reliability.

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