

SHE Policy

Safety, Health and Environment (SHE) is the basis of our business activities.

We understand that **pursuing safety, promoting health, and minimizing environmental impacts** are important elements for continuous profit maximization as well as the growth of our company and employees.

1 Global SHE Management

We **prevent risks in advance** through strict compliance to laws and conventions as well as internal policies in all business activities. Our SHE management performance is **disclosed to internal and external stakeholders**.

2 Safe Workplace

We inspect and improve safety risk factors realizing a **safe and accident-free workplace** where there is no loss of life or property.

3 Healthy Workplace

We create a **pleasant working conditions** by improving the work environment and carrying out actions to ensure our employees' health.

4 Minimization of Environmental Impact

We **minimize environmental impacts** generated during the entire business value chain, and regularly monitor environmental impacts as a part of environment protection activities.

5 Green Businesses Promotion

We push forward green business through **efficient use of resources, eco-friendly process design, and green product development**.

6 Vitalization of Education & Training

We conduct **ongoing education and training** for the effective implementation of our SHE policy which is equally **shared with our partners and stakeholders**.